

THE *Illinois Chapter's*

LINCOLN LOG



1987, 1988, 1989, 1990, 2002, 2003, 2004, 2005, 2006, 2007
2008

Award Winning Ezine for the Illinois Chapter

IN THIS ISSUE!

- Finance Needs to Sit At the Head of the Table
- Essentials of Financial Counseling in Today's Hospital Setting
- Spotlight On A Member



ILLINOIS WELCOMES
NEW AAHAM CHAPTER!
MUSIC CITY –CENTRAL & EASTERN
TENNESSEE
1ST MEETING – JULY 23rd





The LINCOLN LOG

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LINCOLN LOG

EDITORIAL POLICY & OBJECTIVES

The LINCOLN LOG magazine is published four times annually by the AAHAM ILLINOIS CHAPTER to update the membership regarding chapter and national activities as well as to provide information useful to health care administrative professionals.

Opinions expressed in articles or features are those of the author(s) and do not necessarily reflect the views of the Illinois Chapter. AAHAM, the NATIONAL AAHAM organization or the editor.

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Lincoln Log Editor
Steve Dennis, CPAM
Sidx2@yahoo.com



**ILLINOIS AAHAM
President's Message
Bill Carlson**

Summer is here, finally, and I hope that you all have an opportunity to take some time with your family to relax and recharge.

Your Board of Directors met on June 19th at Nancy Vollmer's home and reviewed planning for the balance of the year including great agendas for our next education meeting on August 27 as well as the ASI on December 3 & 4. **Save the Dates** for these meetings as Cheri Lockhart and our planning committee have put together a fantastic program. Meeting details will be out soon.

John Currier, John McGlasson, Randy Bounds and I attended Legislative Day in April in Washington in conjunction with the National Board Meeting. Liz Baptist joined our group as we visited the offices of Senators Durbin, Burriss and Representative Aaron Schock. This year's event was very successful as 104 AAHAM members attended and \$9,000 was received in sponsorships to help defray the cost of the meetings and speakers.

This is an election year for National and local directors and officers. The slate of candidates will be introduced soon and the voting period will run from August 3rd through September 3rd. Watch your email for details.

I'm pleased to announce that your Illinois Chapter received the maximum of 100 points on our Chapter Operations Report. Congratulations to you all for your participation in our chapter this past year and especially to our Officers and Directors for your contributions to our success.

Our Corporate Partner enrollment period has closed for this year and we have a great group of sponsors for the period running from July 1 of this year through December 31, 2010. Cheri Lockhart has done a great job again with this program. My "THANKS" to all of our Corporate Partners for their continued and generous financial support of our chapter.

Finally, you should have received your copy of *The Journal* by now from National and I want to draw your attention to the article by Jimmi Evans. We published Jimmi's article "PA Memories" in an earlier *Lincoln Log* and I'm very pleased to see that the national membership will have an opportunity to share Jimmi's memories. Best wishes to Jimmi as she enjoys a well deserved retirement.

Several of our local officers will be headed for Nashville on July 23rd as the Illinois Chapter co-sponsors the first meeting of the new Music City Chapter of AAHAM. There is still time to register and join us in Nashville for this event. Let me know if you need more information.

I hope you are all well and having a wonderful summer. See you on August 27 in Bloomington for our next meeting.

Bill Carlson

2008 – 2009
CORPORATE PARTNERS

The Illinois AAHAM Chapter would like to sincerely thank our Corporate Partners for their continued support and dedication to the Chapter. Your partnership enables us to provide quality educational and networking opportunities throughout the year. Without your financial support this would not be possible.

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When you join ILLINOIS AAHAM as our Corporate Partner

You don't belong to it – it belongs to you!

JOIN NOW to take advantage of these BENEFITS!

Please contact me for details and benefits of the Corporate Partners Program

CHERI LOCKHART, 1ST Vice President

Illinois Chapter AAHAM

Email: clockhart@essex1.com





EDITOR'S CORNER

Award Winning eZine
2003, 2004, 2005, 2006, 2007, 2008

Welcome to the **Summer 2009 Edition of the Lincoln Log!** In April AAHAM made their presence known at the 2009 Legislative Day held in Washington with 104 attendees from across the nation.

The Summer of 2009 is a hot one.....the Budget Crisis for State Government impacts patients, jobs and providers and vendors. Are you ready for RAC? It's starting very soon. What about Health Care Reform.....have you been following the Presidents news releases...what will pass? How will it impact your facility or business?

Certification is still going strong for Illinois AAHAM! Both professional and Technical are seeing many applications. Now's the time to SIGN UP!

Your feedback is critical to the success of the chapter and to AAHAM as a whole.

If you have an idea for an article, written a article or heard a great speaker, let me know.

Want to help to help put an edition together, but not sure what it takes? My cell phone is 217-553-4902.....**No Experience Necessary!**

The Lincoln Log is an ever evolving tool and we want to stay on top of making it an interesting and effective eZine.

HOT TOPICS



1. **National AAHAM Presidents Blog** - Have you checked this out?
2. **ANI 2009** - Scottsdale AZ, Oct 14-16th. Mark your calendar
3. **Certification** - Demonstrate your knowledge. Get certified this year!
4. **Membership** - Have you invited anyone to join?

Steve Dennis, CPAM
Sjdx2@yahoo.com

WANTED
Articles Speakers Survey Topics
Charity Projects Volunteers for Video Project



FINANCE NEEDS TO SIT AT THE HEAD TABLE

That was the title of an article in the May issue of HFM Magazine by Edward J. Giniat. It has little to do with this article but the title is very appropriate.

On Tuesday, May 12, as I sat in a motel room in Mt. Vernon and found that the Cub's game was not on the cable system, C-SPAN was carrying a replay of the meeting of the U.S. Senate Finance Committee hearing on Health Care Legislation. It went on for three hours and was very interesting on several levels.

In attendance were Senators from at least nine states such as Washington, Oregon, Montana, Iowa, Arkansas, New Mexico, and Delaware. Only two more urban states were there, Michigan and New York and Senator Schumer appeared to be on hand only long enough to ask one innocuous question. Even though the senators were from mostly smaller states, there were very heavy hitters; notably Senators Baucus and Grassley.

The panel included three university professors from Massachusetts; MIT, Harvard and Brandies. There were panelists from the American Enterprise Institute, the National Business Group on Health Policy, the Center for Science in the Public Interest, the Urban Institute, the AFL-CIO among others. I was able to note only one health related business the Lewin Group. Many were addressed as "doctor" but I think that was probably PhD not MD.

You may be figuring out the title. There were no representatives from AAHAM (not too surprising), HFMA, the American Hospital Association (more surprising), the American Collectors Association, trial lawyers and the American Medical Association (unbelievably surprising). In other words, the new rules in health care are going to be written with neither finance nor medicine at the head table, maybe not even in the room.

USA Today carried a picture the following day of a group of nurses with their backs turned to the committee. On their backs were signs that read..."stop AHIP! Pass Single Payer". Nurses weren't at the table nor were the insurance companies. AHIP incidentally is an organization of health insurers.

They discussed how to pay for providing health care to all. It was generally accepted that the plan would have to make health insurance provided by employers a taxable benefit. Senator Baucus contended that the exemption from income taxes might not be totally repealed but Congress could cap the amount of the benefit that was tax free and may set an income limit so the exemption would not apply to high-paid employees.



The point at which an employee may be “high-paid” could create some interesting problems in passing the legislation. The representative of the AFL-CIO opposed this point. The members of the older unions receive some of the finest benefits and they are well paid. If the income limit is too low, these union members would be grouped with their management and others such as hospital employed physicians in bearing a large portion of the cost of health care for all.

There have been mentions of income tax increases for higher wage earners. Again physicians would be in play. This would turn out to be a double-edged sword, because limiting physician payments was also strongly mentioned.

Bundling of services, in other words, not paying for services that are not proven to be cost effective in most cases, was frequently mentioned. New taxes on soft drinks and higher taxes on alcohol and cigarettes were other ideas.

Many new ideas and a fast track to the final legislation (the Obama Administration is pointing to a July 31 goal) make it imperative that those of us in finance demand a seat at the table now. If you don't have a relationship with your Congressman or Congresswoman, start now. Begin following the legislative process and sending your opinions off to them soon. Hopefully, the leaders of our organizations are already demanding a role in shaping the new health care policy.

There are several articles available to get you up to speed on what is happening in Washington DC. James Whicker had an excellent article in the last issue of the Journal of Health Care Administrative Management and the Eye on Washington Column by Chad Mulvany in the last issue of HFM are both good.

You can read Senator Baucus' white paper on healthcare reform at finance.senate.gov/healthreform2009/finalwhitepaper.pdf. It is nearly 100 pages but many consider it close to what the final result will be.

John McGlasson
Legislative Action Chairman



John McGlasson
2nd Vice President Illinois AAHAM
Legislative Action Chairman

Contact John @
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SPRING MEETING SPEAKERS & FRIENDS



Kevin Sharlow



Lance Mansfield



First Time Attendees



Sandy Kraiss



**Rena Willey Receiving Her
CPAM Certificate from
Doris Dickey & Bill Carlson**



Spotlight on an Illinois Member

Name, Current Title, Employer and Number of years in current position: Lisa Loyd, Claim Resolution Specialist with Memorial Medical Center for the past 5 years.

When/Why did you join Illinois AAHAM? I became a member November, 2007. I saw AAHAM as a chance to not only network with other PFS members across the state of Illinois but also as a chance to increase my educational opportunities. AAHAM provides another way for members like myself to stay current with the changes in the industry that are happening or could happen by offering a way to stay in contact with others in the same field

Who encouraged you to get involved with AAHAM? Steve Dennis

Family: (spouse's name, children and names, pets, home town): Married to Walt. One daughter, LeeAnn, who is 17 yrs old. 3 cats: Furball, Tigger and Pooh. 2 dogs: Jack and Beemer. We currently reside in Rushville, Illinois

Favorite book or movie: I have a couple of books and movies that I can read and watch over and over and find something new each time: Gone with the Wind and Midnight in the Garden of Good and Evil- both the book and movie versions..

Traits of my best boss ever: Caring, fair, fun and enjoyable, open, smart, able to see the entire picture along with the issue

immediately at hand.

What do you know now that you wish you knew a long time ago? Well, the saying is that 'hindsight is 20/20' but does that mean I wish I did something differently? No, every action or choice takes a person along a path the way he or she is meant to go. I do think that there is one thing that many people wish that they "knew a long time ago that they may now know" is how short of a time loved ones may have with them during our lives.

What was your first paid job? Data Input Operator/Inventory Clerk at Bohn Aluminum (an air conditioning unit manufacturer) at Beardstown, Illinois.

Hobbies or favorite thing to do in down time: Just one? I have a couple of things: I love to play Xbox 360 with my daughter and her friends, listening to music, cooking and, I also enjoy 3d Archery and playing with my dogs.



Lisa Loyd, CPAT, CCT



Local Chapters: AAHAM has 38 chapters throughout the US and India. Local chapters offer you more opportunities for education and networking. Please see the listing of local chapters below to help you decide which chapter you should belong to along with your National membership

Name of Chapter	Geographic Location	Chapter Dues	Please Check the Appropriate Codes in Each Category Below
Aksarben #01	Nebraska	\$0.00	<p>Years in Healthcare: <input type="checkbox"/> 0-5 <input type="checkbox"/> 6-10 <input type="checkbox"/> 11-20 <input type="checkbox"/> 21-25 <input type="checkbox"/> 25+</p> <p>Certification: <input type="checkbox"/> CHAM (NAHAM) <input type="checkbox"/> CHFP (HFMA) <input type="checkbox"/> FHFMA (HFMA) <input type="checkbox"/> CHCS (ACA) <input type="checkbox"/> Other (please list)</p> <p>Employer Type: <input type="checkbox"/> Vendor/Corporate Partner <input type="checkbox"/> Billing <input type="checkbox"/> Collection Agency <input type="checkbox"/> Consulting <input type="checkbox"/> Outsourcing <input type="checkbox"/> Software/IT <input type="checkbox"/> Provider <input type="checkbox"/> Law Firm <input type="checkbox"/> Other (please list)</p> <p>Position: <input type="checkbox"/> President, Administrator, Executive <input type="checkbox"/> Director, CEO <input type="checkbox"/> Partner, Principal, Owner <input type="checkbox"/> CFO/Controller, COO, CIO <input type="checkbox"/> Vice President <input type="checkbox"/> Assistant VP/Assistant Administrator <input type="checkbox"/> Director, Manager, Supervisor <input type="checkbox"/> Technician <input type="checkbox"/> Clinical <input type="checkbox"/> Academic <input type="checkbox"/> Other (please list)</p> <p>Responsibility: <input type="checkbox"/> Accounting <input type="checkbox"/> Administration/Operations <input type="checkbox"/> Admitting/Access <input type="checkbox"/> Audit <input type="checkbox"/> Benefits <input type="checkbox"/> Budget <input type="checkbox"/> Compliance <input type="checkbox"/> Business Development, Sales, Marketing <input type="checkbox"/> Information Services/Technology <input type="checkbox"/> Managed Care <input type="checkbox"/> Medical Records <input type="checkbox"/> Medicare/Medicaid <input type="checkbox"/> PFS, Patient Billing & Collections <input type="checkbox"/> Reimbursement <input type="checkbox"/> Third Party Administration <input type="checkbox"/> Other (please list)</p>
Greater Florida Buccaneer #03	Tampa/Orlando, Florida area	\$40.00	
Carolina #04	North & South Carolina	\$30.00	
Evergreen #05	Washington State, West of the Mountains	\$30.00	
Gopher #06	Minnesota	\$40.00	
Hawkeye #07	Iowa	\$0.00	
Hawthorn #08	Missouri	\$35.00	
Illinois #09	Illinois	\$25.00	
Inland Empire #10	Washington State, East of the Mountains	\$25.00	
Keystone #11	Central Pennsylvania	\$25.00	
Maryland #13	Maryland	\$20.00	
Mountain West #14	Utah	\$25.00	
National Capital #15	Washington, DC	\$25.00	
New Jersey #16	New Jersey	\$35.00	
Northern California #17	Northern California	\$40.00	
Western Reserve #18	Ohio	\$0.00	
Northeast PA #19	North East Pennsylvania	\$30.00	
Northwest PA #20	North West Pennsylvania	\$40.00	
Rocky Mountain #21	Colorado	\$40.00	
Pine Tree #22	Maine	\$15.00	
Rushmore #23	North & South Dakota	\$0.00	
San Diego #24	San Diego, CA	\$20.00	
South Florida #25	Southern Florida	\$20.00	
Southern California #26	Southern California	\$0.00	
Virginia #27	Virginia	\$25.00	
Philadelphia #29	Philadelphia, Pennsylvania	\$35.00	
Cactus Wren #30	Arizona	\$25.00	
Mid-York #31	New York	\$55.00	
Tennessee #32	Tennessee	\$30.00	
Georgia #33	Georgia	\$30.00	
Connecticut #34	Connecticut	\$35.00	
Three Rivers #37	Pittsburgh, Pennsylvania	\$30.00	
Texas Blue Bonnet #40	Texas	\$50.00	
Indiana #42	Indiana	\$25.00	
Wisconsin #44	Wisconsin	\$25.00	
Chennai #49	Chennai, India	\$0.00	
Louisiana # 51	Louisiana	\$20.00	
Mumbai #52	Mumbai, India	\$0.00	

AAHAM... Educating Your Revenue Cycle Team
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APPLICATION FOR NATIONAL MEMBERSHIP

NAME: _____ TITLE: _____

EMPLOYER/ORGANIZATION NAME: _____

PRIMARY ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

PHONE: _____ FAX: _____ LOCAL CHAPTER: _____

E-MAIL ADDRESS: _____ WEBSITE: _____

HOME ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____ HOME PHONE: _____

How did you hear about AAHAM? Colleague Publication Website Other: _____

If referred by AAHAM member, please give name: _____

Membership Type: National Member Student Member

NATIONAL MEMBERSHIP - The fee to become a National member is \$175. If you join anytime between July 1st and August 31st, the dues are \$140 for the rest of the current year. If you join between September 1st and December 31st, the fee is \$210 for the rest of the current year and all of the following year.

STUDENT MEMBERSHIP - The student membership fee is \$50. If you join between July 1st and August 31st, the pro-rated dues are \$35, and if you join between September 1st and December 31st, dues are \$65 (for 15 months of membership). To qualify for student membership you must currently be taking 6 credit hours per semester. Student members receive all the benefits of membership with the exception of voting, eligibility for professional certification, and cannot be a proxy for a chapter president at any national board meetings.

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Please allow two weeks for processing after your application is received at the national office. Dues are not tax deductible as a charitable contribution, but may be as a business expense.

Please note: Membership is on an individual, not institutional, basis and is non-transferable.

YOUR PAYMENT TOTAL:

NATIONAL DUES: _____

LOCAL DUES: _____

TOTAL ENCLOSED: _____

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Recognized Certification = Improved Performance**



THE ESSENTIALS OF FINANCIAL COUNSELING IN TODAY'S HOSPITAL SETTING BY ROBERT V. JACOBS

The hospital business office has changed from just requiring to create a bill, but now to provide the patient all of the avenues available in order to get the bill paid along with how any patient portion can be handled and resolved.

Most of the hospital finance directors define the financial counselors role as explaining how insurance third-party payers cover the bill, and the payment options available on the amounts not covered.

The financial counselor's role is to make sure the patient understands the hospital financial policies, and the ways any self-pay co-pays and deductibles can be paid.

They also serve as the liaison between the patient and the Medicaid state program, and for reviewing and granting charity care based on the federal government guidelines.

Having financial counselors who know the ins and outs of the insurance carriers patient portions, and be able to explain what the customer owes following the insurance payment is a key to the success of the program. For the patient, it's difficult enough to deal with an illness and then have to handle the financial burden as well. In most cases, if the patient has a problem paying the hospital bill then most likely they have other financial issues.

For the financial counselor, they must find all of the alternatives to either get the self-pay portion paid or be able to establish a monthly payment arrangement that will meet the needs of the patient as well as the hospital.

During the pre-registration process is a good time to determine the patient's self-pay liability, and depending on the amount and time before surgery or treatment, the financial counselor should get involved with the case.

There are still hospitals adjusting and having some difficulties when getting patients objections for collecting these self-pay portions.



ESSENTIALS OF FINANCIAL COUNSELING cont.

Some of the major issues from the patient population are listed below:

- I have never had to pay before
- I thought my insurance paid for everything
- I did not bring any money
- I can't pay in full

All of these statements can be answered effectively, and the job of the financial counselor is to **SELL** the importance of paying **TODAY**. With the increased insurance premiums are having employers transfer more of the dollars on to the employees.

One of the major tasks of the staff is to reach out to these patients/customers and explain their responsibility. By not collecting will result in a higher bad debt, and a slow down in cash collections.

Establishing a payment program based on specific payment guidelines will allow the patient an opportunity to make payments which in most cases are interest free.

Some hospital facilities are giving a percentage discount to the self-pay population as a motivation tool to pay, and has been shown to be a proven step to increase self-pay payments.

Developing some financial counseling functions will help you to handle this ever growing self-pay problem. A number of these have worked successfully at a number of hospitals are as follows:

- . Handle all patient walk-ins
- . Make payment arrangement
- . Determine co-pays
- . Make floor visits on in-house patients
- . Work with patients on obtaining Public Aid
- . Work with admitting/registration staff on problem cases
- . Obtain credit report when needed
- . Process charity care applications



ESSENTIALS OF FINANCIAL COUNSELING cont.

The uninsured patient population are not going to fall into very many of these self-pay programs, and with the continuing rise of employees not taking or selecting healthcare insurance this trend will continue. Many hospital facilities has seen a large increase for the self-pay patient using the Emergency Room as their physician, and this becomes the only means in getting treatment.

The area that you need to continue to concentrate on is the self-pay after insurance group, and the self-employed. These groups of payers usually have some means to make arrangements or pay the bill.

It is very important to spell out your hospital payment procedures in regards to credit, payment, discount, and financial assistance. Once your patient base understands the self-pay concept, and the registration staff along with the financial counselors can explain your guidelines then the collection process will continue to improve on a monthly basis.

About The Author:

Robert V. Jacobs has over twenty (20) years of healthcare experience. He began his healthcare career at a large inter-city union medical center. While working in a Catholic Hospital, his success for the financial turnaround was featured in a healthcare magazine.

He had worked in a consulting/revenue cycle agency, and at a large chain of hospitals and was highlighted in a leading receivable magazine as Having one of the ten best hospitals in revenue cycle practice in the US at a large hospital group following best A.R. practices, cash was increased by \$ 22 M, and the aging over 90 + days went down by 12% after fifteen (15) months.

Currently, he is working for a two (2) hospital system as Director of Patient Financial Services. He is an active member of HFMA, and AAHAM health state organizations.



CERTIFICATION CORNER

News from Professional Chair, Doris Dickey, CPAM:

The next professional certification testing date will be in September 2009, with an application deadline of August 1st, 2009.

If you are interested in more information about professional certification, you can go to the national web page or give me a call (815-561-1620).

Illinois AAHAM has been fortunate to have Certified Members assist with Coaching sessions, Proctor exams, serve as Exam Graders are always ready to answer questions about their experiences.

NEW! Now available CPAM Practice exam.. Take an 80 question CPAM practice exam.

Go to www.aaham.org for more info today!



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News from Technical Chair, Veronica Modricker, CHFP

ILAAHAM had 33 people sit for the CPAT/CCAT/CCT exam from May.

There were sixteen (16) of the examinees that passed successfully.

Congratulations to all examinees and thanks to all proctors. Your commitment is commendable!

National AAHAM has produced a new Certification Brochure which you can pick up at the March meeting or go to www.aaham.org and download a copy.

August 10th - 21st is the next testing session. National will be notify applicants by mail. Watch for updates.

NEW! CPAT online learning opportunities available with exciting new partnership with BridgeFront. Go to www.aaham.org for more info today!



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Certification News Important Dates Professional & Technical

THE PROFESSIONAL CERTIFICATION WEBINAR SERIES

The webinar dates are:

July 24, 2009 - 1:00 - 3:00 EDT (12:00 Central, 11:00 Mountain, 10:00 Pacific) **Access**

August 7, 2009 - 1:00 - 3:00 EDT (12:00 Central, 11:00 Mountain, 10:00 Pacific) **Billing**

August 21, 2009 - 1:00 - 3:00 EDT (12:00 Central, 11:00 Mountain, 10:00 Pacific) **Credit & Collections**

September 4, 2009 - 1:30 - 3:00 EDT (12:00 Central, 11:00 Mountain, 10:00 Pacific) **Accounts**

Receivable Management

August 1, 2009 -Registration deadline for Fall CPAM/CCAM exams

August 10-21, 2009 -CPAT/CCAT/CCT exam period

**September 1, 2009 - Registration Deadline for November
CPAT/CCAT/CCT**

September 21-26, 2009 -Fall CPAM/CCAM exams

**October 14-16, 2009 - 2009 ANI - Scottsdale, AZ - Fairmont
Scottsdale Princess (*Check Out The Coaching Session*)**

November 9-20, 2009 -CPAT/CCAT/CCT exams

**December 1, 2009 -Registration deadline for February 2010
CPAT/CCAT/CCT**

Congratulations to the 2008 - 2009 Elected Officers and Directors

Chairman of the Board
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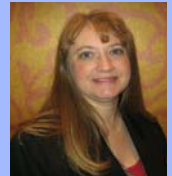
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2009 MEETING SCHEDULE & SITES

RESERVE THESE DATES FOR ILLINOIS AAHAM

Save the Dates

July 8th 2009 - AAHAM Audio Conference - Sign Up Now
"Tuning up your Revenue Cycle"

July 23, 2009 - Co-Sponsor with Music City Chapter Nashville TN

August 27th, 2009 - Bloomington IL @ Holiday Inn & Suites

October 14-16, 2009 - 2009 ANI - Scottsdale, AZ - Fairmont Scottsdale
Princess

December 3-4, 2009 ASI - Bloomington IL @ The Chateau

For more information contact:

ILLINOIS CHAPTER - AAHAM

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Illinois AAHAM History

Ever wondered how Illinois AAHAM got started? Curious about the growing pains a new chapter goes thru? Well, a new feature of the Lincoln Log is starting with this edition. Over the coming months, we'll share some stories on how our Chapter developed. We'll start by recognizing our current and past presidents.

IL AAHAM Presidents

2010-11	<u><i>It's An Election Year</i></u>
2008-09	William Carlson
2006-07	John Currier
2004-05	Veronica Modricker
2002-03	Richard Wytrwal
2000-01	Doris Dickey
1997-99	Chuck Garvin
1995-96	Gary Klocke
1993-94	Frank Budzinski
1991-92	Bob Anderson
1989-90	Dave Hume
1986-88	Betty Burch
1985	Barry Novak
1984	Betty Burch
1983	Barb Pupillo
1981 82	Jen Legris



Lincoln Log Notes Network

Another One Passed The Test!

Rena Willey, CPAM

Drop Her A Note

It's not too early to start
planning for:

ICD-10-CM

**Will Your Facility Be
Ready?**

**AAHAM AUDIO CONFERENCE
WEDNESDAY, July 8, 2009 1:30pm-3:00pm ET**

Details and sign up at www.aaham.org

For News and Updates from the
Subcommittee on Health go to:

<http://energycommerce.house.gov>

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